



COUNTY OF LOS ANGELES

DEPARTMENT OF HUMAN RESOURCES

HEADQUARTERS
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MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

April 12, 2005

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

SALARY FOR PROBATION OFFICER (3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

Approve an annual salary of \$149,285 for Paul Higa, who has been appointed the Probation Officer, effective April 20, 2005.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On April 12, 2005, the Board of Supervisors appointed Paul Higa to the position of Probation Officer effective April 20, 2005, and instructed the Director of Personnel to negotiate an annual salary.

Implementation of Strategic Plan Goals

This recruitment is in conformance with the County of Los Angeles Strategic Plan's Workforce Excellence Goal to enhance the quality and productivity of the County workforce.

FISCAL IMPACT/FINANCING

The recommended salary will be paid from existing funds in the Probation Department's budget.

The Honorable Board of Supervisors
April 12, 2005
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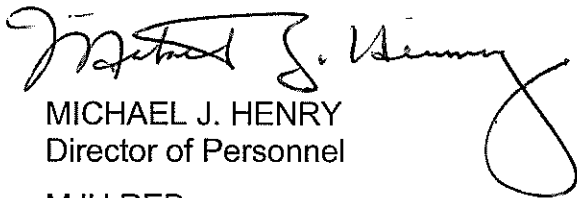
FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Mr. Higa to perform the duties of the Probation Officer.

IMPACT ON CURRENT SERVICES

Implementation of this recommendation will provide leadership for the Probation Department.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael J. Henry", with a large, stylized loop at the end.

MICHAEL J. HENRY
Director of Personnel

MJH:REB
JL:ck

c: Chief Administrative Officer
County Counsel
Executive Officer, Board of Supervisors
Probation Department

EXEC RECRUITMENT/ PROBATION OFFICER / SALARY BOARD LTR
4/12/05